



Fourth Quarter 2024

Message from the President of the Board

Ashok Garlapati, CSP, QEP, CFIOSH, FASSP

From my perspective as BCSP's first international Board President, I began this year by encouraging you to **“think globally, act locally,”** making an impact in your unique environment while recognizing the broader significance of safety worldwide.

Since then, I have urged you to consider the synergy that comes from working together to advance safety practice and the importance of giving back to this noble profession.

As we close out the year, I want to leave you with one more piece of advice—*Seek opportunities to recognize the accomplishments of others.*

None of us entered the safety profession for accolades. Much of our work happens behind the scenes, ensuring that risks are minimized and lives are protected. This makes it even more important to acknowledge the tireless efforts and valuable contributions we see every day.

Recognizing colleagues and employees brings many benefits, such as:

- Encouraging continued excellence and adherence to safety standards by reinforcing positive behavior.
- Boosting morale by strengthening the team's spirit and promoting a positive work environment.
- Fostering continuous improvement by encouraging a culture of growth and high achievement.

BCSP offers an avenue for recognition through our **Awards of Excellence and Lifetime Achievement Award**, given annually to outstanding credential holders. But you can make a habit of it in your own workplace by:

- Highlighting achievements in team meetings or company newsletters.
- Writing personalized notes or offering small rewards.
- Finding creative ways to celebrate successes.

A little recognition can go a long way in motivating and inspiring those around you.

At BCSP, we are fortunate to benefit from the contributions of a diverse group of dedicated safety, health, and environmental professionals—Ambassadors, Emerging Professionals Committee members, exam panelists, mentors, podcast guests, webinar presenters, and more. We deeply appreciate the contributions of these volunteers to expanding our reach and fulfilling our mission.



To our credential holders, thank you for leading the charge for safety in your workplaces. Your efforts make a tangible difference in the world. It has been my honor to serve as your President, and now I am excited to welcome **Bruce Hollcroft** into this role for the year 2025. With Bruce's leadership, I am confident BCSP will continue to support you as you uphold the highest standards of safety and excellence.

Together, let's keep advancing our profession and making the world a safer place by thinking globally and acting locally.

BCSP Board of Directors

President

Ashok Garlapati, CSP, QEP, CFIOSH, FASSP

Vice President

Bruce D. Hollcroft, CSP, ARM, CHMM

Treasurer

Jay R. Harf, PhD, CSP

Past President

Bruce K. Lyon, CSP, SMS, P.E., ARM, CHMM,
FASSP

CEO, Secretary

Christy Uden, CAE, IOM

Directors

Gary W. Clevenger, CSP, CRIS, RRE

Teresa A. Cole, CSP, CHMM

Daniel G. Hopwood, MPH, CSP, SMS, ARM,
FASSP

Tricia A. Kagerer, CSP, ARM, CPCU, CRIS

Sarah Long Sparks, CSP, SMS

Donald A. Robinson, PhD, CSP, P.E., ARM-E

Leadership News

BCSP Welcomes New Board Officers, Members

BCSP's Board of Directors plays an integral role in establishing the organization's course for the future.

Our 2024 Board was instrumental in further advancing our mission to inspire and develop leaders in safety, health, and environmental practice, and our newly established 2025 Board is committed to continuing to shape our path forward.

BCSP has elected new Board Members and Officers to guide the organization in the new year.

The following individuals will serve BCSP credential holders in executive leadership roles in the upcoming year:

- **Board President:** Bruce Hollcroft, CSP, ARM, CHMM
- **Vice President:** Daniel G. Hopwood, MPH, CSP, SMS, ARM, FASSP
- **Treasurer:** Tricia A. Kagerer, CSP, ARM, CPCU, CRIS
- **Past President:** Ashok Garlapati, CSP, QEP, CFIOSH, FASSP

BCSP also welcomes the following new Board members:

- Josh Becker, PhD, CSP

Learn from Leaders with My Big Safety Challenge



Real People. Real Stories. Real Impact. Combining the safety expertise of BCSP with the leadership training mastery of Dale Carnegie to offer insight for tackling today's industry challenges.

Learn from the experiences of proven safety leaders to influence positive outcomes in your own organization.

Listen Now!

Share Your Safety Stories with Us

Everyone has a story.

We want to tell your safety

- Sammy Davis, PhD, CSP, GradIOSH, NREMT-P
- Jonathan A. Zimmerman, CSP, CHMM, CCPSP

BCSP thanks Past President **Bruce K. Lyon, CSP, SMS, P.E., ARM, CHMM, FASSP** and Treasurer **Jay R. Harf, PhD, CSP**, who conclude their time as Board Officers at the end of 2024, as well as **Mike Sutton, CFRE, CFRM** for his service as a Public Director.

[Read More at BCSP.ORG](http://bcsp.org)

story. Whether it's a personal story of how you became involved with the safety profession, or a proud company safety moment, we want to hear from you!

If you have an interesting story to share, please contact safetystories@bcsp.org and a member of our team will reach out to you.

Your story could be featured on the BCSP social media channels, a promotional video, or many other avenues.

2025 Board Officers



President
Bruce D. Hollcroft
CSP, ARM, CHMM



Vice President
Daniel G. Hopwood
MPH, CSP, SMS,
ARM, FASSP



Treasurer
Tricia A. Kagerer
CSP, ARM, CPCU,
CRIS



Past President
Ashok Garlapati
CSP, QEP, CFIOSH,
FASSP

New Board Members



Josh Becker
PhD, CSP



Sammy Davis
PhD, CSP, GradIOSH,
NREMT-P



Jonathan A. Zimmerman
CSP, CHMM, CCPSP

Recognizing Growing Certification Champions

BCSP's Certification Champions program honors organizations that invest in their safety cultures and employees through certification. Champions are recognized by level based on the number of credentials held within their organizations—**Sapphire (5-24)**, **Ruby (25-49)**, **Emerald (50-99)**, and **Diamond (100+)**—and earn a wide array of benefits. Learn how BCSP can help you grow your safety culture by visiting the **Workplace Safety and**



BCSP is proud to recognize the following organizations that have attained the Ruby level or higher in the Certification Champions program for the first time from October 1 through December 8.

Emerald (50-99)

DP Electric

Ruby (25-49)

Phillips and Jordan, Inc.
KPA

Sapphire (5-24)

Weston Solutions
Samsung Austin Semiconductor LLC
CopperPoint Insurance Companies
Traylor Brothers, Inc.

[View All BCSP Certification Champions](#)

Prep for Your Exam!



BCSP offers exam training, both online and in-person, through BCSP examCORE*. Visit examCORE.ORG for more information.

Online trainings include: CSP, ASP + CSP Connect, SMS, ASP, OHST, CHST, STS, STSC, and CIT. **In-person training** is currently available for the STS and STSC with more to come.

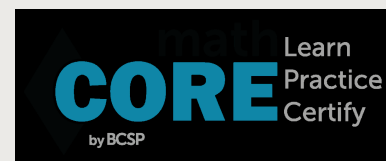
*To ensure impartiality, BCSP utilizes subject-matter experts for the development of the examCORE program and products who are independent from the certification examination development process.

Assess Your Knowledge

Math Help Is Here

Hone Your Skills with BCSP's mathCORE

Are you looking for some math practice before a BCSP exam?



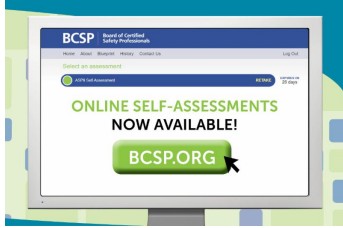
Would you like to earn recertification points for brushing up on your math skills?

Either way, BCSP's mathCORE has you covered.

For just \$249, you'll receive six (6) months of access to 150 practice questions, plus pre- and post-tests and challenge questions.

mathCORE is designed to help you hone your skills in a wide range of areas, including: algebra, geometry, conversions, physics, electrical principles, chemistry, radiation, statistics and probability, epidemiology, general safety, ergonomics, industrial hygiene, and business principles.

mathCORE does **NOT** feature actual exam questions but rather practice questions and supplemental materials on the fundamentals of math designed to provide extra support in your exam preparation.



BCSP also offers **Self-Assessments** to help you determine your knowledge level in each subject area of an exam. Utilize the Self-Assessments to evaluate your strengths, weaknesses, and test-taking pace and plan your studying accordingly.

Current credential holders can earn 1.3 recertification points for completing the program.

Hone Your Math Skills

**To ensure impartiality, BCSP utilizes subject-matter experts for the development of the mathCORE program and products who are independent from the certification examination development process.*

First Anniversary

The Hub Celebrates One Year of Accessible Safety Resources



From frontline workers to safety leaders to educators, users flocked to The Hub in its first year to find helpful resources for the important work they do each day.

With more than 300 unique pieces of content—podcasts, webinars, eBooks, guides, videos, etc.—and more being added all the time, The Hub truly has something for everyone.

The Hub went live November 15, 2023, with a mission to become the go-to source for safety, health, and environmental resources. Since that time, more than 13,000 users have engaged with and benefitted from its content.

The Hub certainly includes job-specific content for the critical responsibilities safety professionals often perform in their daily roles—hearing protection, fire prevention, heat stress, confined spaces, and the like.

It also goes well beyond that to offer resources to help safety pros grow as leaders or tackle new areas of expertise that are also important to the profession—cybersecurity, human resources, the business case for

BCSP Credential Holder Directory



The **Credential Holder Directory** offers a database for verifying individuals' BCSP certification status.

The directory is searchable by name, company, location, and more, featuring digital badges and credential information for each credential held.

Present on Behalf of BCSP!



Presentations on safety certification can be done for recertification credit! BCSP has many resources available for certificants to use during presentations, including pre-made PowerPoints, technical reports, and videos.

These resources can be found on our **Presentations and Outreach webpage**.

safety, and more.

If you are already a Hub user, we are grateful that you trust us for your safety resources. More engaging content is on the way for year two. If you still need more incentive to check it out, here are just a couple of user comments to inspire you:

- *“The more I log on, I always discover something different and useful.” – Todd M.*
- *“Great information and easily accessible.” – Allison L.*

Visit BCSPHUB.com and see what all the HUB-bub is about.

[Visit The Hub Today](#)

Become a BCSP Webinar Presenter



Do you have wisdom or best practices to share? Valuable insights to reveal? BCSP Webinars wants you as a presenter.

To express interest in presenting, please view and complete the [Webinar Presenter Interest Form](#). List your areas of expertise and submit the form for consideration.

If you have further questions, please contact webinars@bcsp.org.

Looking For a New Career or Your Next Superstar Employee?

CAREER CENTER

BCSP Board of Certified Safety Professionals



The **BCSP Career Center** connects job seekers with prospective employers in the safety, health, and environmental industry at no cost!

Posting open positions for companies looking to hire individuals who hold our credentials is also free. This site is your direct route to qualified individuals!

Subscribe to our eNewsletters!



BCSP offers unique eNewsletters:

Partners eNewsletter

For sponsors, business persons, and collaborating agencies

Collegiate eNewsletter

New Partnership

BCSP to Collaborate with CIDC in India

BCSP has entered into a partnership with the Construction Industry Development Council (CIDC) of India, marking a significant milestone in the advancement of safety standards and professional development within the construction industry, both in India and globally.

CIDC is a leader in the construction industry in India. This relationship represents a unique opportunity to enhance safety practice in a critical industry while fostering international collaboration. Together, BCSP and CIDC seek to strengthen the construction sector's commitment to safety and excellence.

This collaboration will bring greater awareness of BCSP's globally recognized certifications, cutting-edge safety resources, and professional development opportunities to India's construction workforce. Through this partnership, BCSP and CIDC will focus on promoting a culture of safety, enhancing workforce development, and providing pathways for individuals to achieve professional excellence.

For university faculty and students

BCSP Quarterly eNewsletter

To stay up to date with all the latest news from BCSP

[Click to Subscribe](#)



Awards of Excellence

Nominations Open Now



Nominations for BCSP's 2025 Awards of Excellence are open through February 15, 2025.

Celebrate the exceptional SH&E practice of BCSP certificants by submitting your accomplishments for consideration.

The Awards of Excellence recognize top certificants who best represent outstanding leadership, expertise, and commitment to the advancement of the SH&E profession.

Nominees may hold any BCSP certification and must have held the certification for which they are nominated for a minimum of five (5) years.

[Start Your Submission](#)

Unauthorized Use of Our Credentials

BCSP pursues cases of individuals claiming to hold our credentials without permission. We pursue those cases in which there is clear evidence of the unauthorized use and the individual has a clear responsibility, control, or knowledge of the use. Evidence may be a business card, resume, letter, website, or other publication.

Report Unauthorized Use

Find Unauthorized Use on the Credential Directory

Shop BCSP Apparel



As a BCSP credential holder, you have access to exclusive products! Design custom BCSP Apparel in the BCSP store.

Click here for more info!

Share Your 2025 Events With Us

Have an upcoming job fair, conference, or chapter meeting that you would like to share with readers? Would you like to invite a BCSP representative to attend an event? We would like to hear about it!

Submit information on upcoming events using our **Event Request Form**.

Follow us!



BCSP | Board of Certified Safety Professionals[®]

8645 Guion Rd • Indianapolis, IN 46268 • +1 317-593-4800

BCSP.ORG  

©BCSP | 8645 Guion Road | Indianapolis, IN 46268 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!